

LEADERSHIP **FACILITATION** SKILLS

*Engage your
group and
facilitate
greatness*

Now more than ever before, our challenging, competitive climate requires leaders who can motivate and engage the workforce in highly effective ways. Whether the need is to inspire creative brainstorming sessions, motivate the team to develop innovative new ideas and solutions, or stimulate productive, interactive meetings, leaders must possess a well developed ability to 'facilitate' measurable success in every setting.

Our **Leadership Facilitation Skills** program provides participants with the skills in which to create collaboration, motivation, involvement and commitment in one-on-one or group settings. Attendees achieve an impressive level of personal and professional growth within a short period of time.

Upon completion of the training, participants are enabled to:

- Present self with confidence, professionalism and competent sense of presence.
- Demonstrate skills which will increase group interaction and involvement.
- Identify skills necessary for achieving increased levels of group motivation, ownership and commitment.
- Maintain a productive environment when dealing with difficult situations and disruptive behaviors. Maintain composure when fielding objections and overcoming resistance within the group.
- Develop professional presentation content through the use of support materials, visual aids, instructions, and demonstrations.

A key component of the **Facilitation Skills** course is to provide participants an opportunity to review their performance through the use of videotaping. Upon playback, participants are given ample opportunity for self-assessment, peer feedback and instructor coaching. This use of videotaping enables participants to see themselves exactly as others see them. This becomes the heart of the program, spawning unusually rapid growth and development on the part of the attendee.