

ACHIEVING **TEAM** SYNERGY

*Divide the
pain and
double
the gain*

Developing an effective, synergistic team is a critical aspect of leadership success. Cohesive teams impact the organization in powerful ways, accomplishing objectives otherwise not possible. When teams become synergistic, members are able to embrace opposition, defuse conflict and ultimately achieve lasting commitment ... commitment to one another and to the organization as a whole.

Our **Achieving Team Synergy** program enables participants to identify the factors which erode trust and embrace those which build and support it. They will recognize the necessity for healthy conflict within the team and be provided skill-building opportunities for successfully resolving it. Winning concepts will be explored along with the importance of embracing opposition.

Groups examine the distinctions between commitment and compliance and identify ways in which to inspire team commitment. In addition, skill building opportunities for increasing influential communication are employed. Finally, the four stages to team synergy are discussed and studied.

The Achieving Team Synergy program explores six critical aspects for strengthening your team:

- The importance of developing trust within the team
- Ways in which to navigate the inevitable conflict
 - Recognize its necessity
 - Understand ways in which to 'maintain its health'
- Expedite the natural evolution to team synergy
- Improve communication between members
- Inspire commitment to goals and results
- Effectively achieve and exceed performance objectives

A key deliverable within the training is a personal development plan created by each attendee. Upon completion of the program, participants are armed with immediate application of learned skills and an individual pledge toward improvement.